

## **COVID-19 PANDEMIC - UPDATE**

Since the late 2019 onset of Coronavirus in Asia, NUVISAN's management has been following the development of the disease, assessing its potential impact and anticipated precautionary measures to make sure employees are safe and to secure business continuity.

A Crisis Management Group is assessing the situation permanently. With regular reports from the base through middle management, everything is done to ensure the safety of our employees through strict containment measures. NUVISAN follows regulations and recommendations set by the local authority where the project operations are executed. NUVISAN also implements in parallel all necessary procedures to measure and minimize any potential impact on operations and deliverables to its clients.

NUVISAN has a thorough contingency plan within its standard procedures and adapts those on a daily basis as to how business, supply chain, environmental conditions and local regulations unfold.

The following measures are currently being implemented and the current rules of working are the following:

- Business trips cancelled
- Presence onsite justified only under mandatory conditions or in operations.
- Face to face meetings replaced by phone or VCs. Personal office space to remain a contained environment.
- Maximum hygiene measures applied to all sites.
- Procedures implementation reviews and acknowledgement to all staff on each binding site

The NUVISAN Crisis Management Group makes a common assessment and converses whenever needed. Its main objective is to:

- Assess the global development of the situation
- Adapt our corporate response through process adaptation.
- Allow our collaborators to deploy and propose developments to any individual project that require attention.

NUVISAN is a family owned company that runs by its social and business responsibilities. This why business units review all projects on a case by case basis in order to reduce the impact to all. Our operations keep our customer informed of any event impacting deliverables content and timelines.

## **OUR MAIN PRIORITY IS MINIMIZE RISK EXPOSURE**

### **FOR OUR PEOPLE – FOR YOUR BUSINESS**

The engagement we took with our customers is what drives us. As such we are reactively acting and adjusting our resources so as to reduce any consequences the situation may have on our services delivery.

A Business Continuity Plan (BCP) provided upon request, defining procedures and status on a per business units basis is applied and executed to the word. The BCP may be adjusted as per the assessments made and decisions reached by the Crisis Management Group, while measuring the impact it may have in our customers' supply chain and operations.

As for all of us, the way we function is highly interconnected with third parties – clients and suppliers. We know that in that current situation we have to maximize our efforts in our frequency and content of our communications – with all stakeholders.

### **TO KNOW MORE**

We know the situation is of high importance for all. We are aware of the concerns it could generate alongside our clients processes and we make sure that we will reply to any question that come up. We will make everything in our power to deliver all answers to you as fast as possible.

**Note:**

This information will replace all former versions according to our Covid-19 announcements.

## **YOUR CONTACT FOR MORE INFORMATION**

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